



OO-ALC Voluntary Protection Program (VPP) Commitment Agreement

Your leadership, in addition to Local 1592 American Federation of Government Employees (AFGE), are committed to achieving excellence in Environmental Safety & Occupational Health (ESOH). This commitment is based on a shared interest to pursue solutions that promote employee empowerment, quality of life, increased work quality and efficiencies, most of all, military readiness in support of national defense. We are committed to promoting a work environment that goes above and beyond compliance with relevant ESOH laws and regulations.

Our Assurance to you:

- We will always support our Commanders Mishap Prevention program, promote employee involvement and personal empowerment to pursue solutions for the purpose of continuously improving safety and health.
- We will continue to support each workers OSHA right to exercise their “Stop Work Authority”, if they feel something is unsafe and could cause injury to personnel and/or damage to property.
- We will continue to support your right to speak up about hazards without fear of reprisal or retaliation.
- We will continue to work tirelessly to provide you with a safe and healthy workplace by eliminating foreseeable hazards that may result in harm to individuals, property, or the environment.
- We will continue to provide applicable safety and health training to all employees to guarantee fulfillment of individual responsibilities and protection from potential hazards.
- We will continue our partnership between leadership, AFGE Local 1592, employees and OSHA because our world-class workforce deserves the elite mindset and culture that the Voluntary Protection Program instills. We will consistently meet VPP requirements.
- We will continue VPP Program support, because VPP is the “employee’s voice” that is engrained in our culture, and it continues to prove more effective each year.
- We will commit to support all VPP Representatives in their roles and responsibilities, to include the allotment of time necessary for them to be actively engaged as VPP representatives.
- We will commit to supporting the OSHA Special Government Employees (SGE) of each OSHA Star Site at Hill Air Force Base in their roles and duties as an SGE.
- And lastly, we will continue maintaining compliance with OSHA standards in our pursuit of achieving the OSHA Star recognition award, in each of your respective organizations.


Michelle Hathaway, NH-04, DAF
Vice Director, Ogden Air Logistics Complex


Jeffery Langston
President AFGE Local 1592

