

FROM: HQ AFRS/RSO

SUBJECT: FY04 Basic Officer Training (BOT) Board Schedule and Process
Change 3

TO: All Recruiting Personnel

1. **This PGM supersedes PGM 307, change 2 (change to paragraph 7, and 8). NOTE: Due to this change, the application cutoff for the 0404 board has been changed to 26 February 2004 and the Correction Cutoff has been changed to 15 March 04. All changes are in BOLD.**
2. The Line Officer Accessions Board Schedule has been modified for FY04. AFRS/RSOCL will only be conducting six boards for FY04. Four boards (quarterly) will be held for the Rated, Technical Degree Sponsorship Program (TDSP), and Critical Tech sub-programs. Two boards (bi-annually) will be held for the Technical and Non-technical sub-programs. Special panels will be conducted as directed to meet specific needs of the Air Force. TDSP Supplemental Boards will be held when applications are available.
3. Quarterly boards will be referred to as “Critical Boards,” and bi-annual boards will be referred to as “Non-critical Boards.” Applications can only meet sub-programs that are available on the board submitted for – applications cannot cross between Critical and Non-critical boards.
4. Each Critical Board will hold five sub-program panels: Pilot, Navigator, Air Battle Manager, TDSP, and Critical Tech. Critical Board applications will continue to meet up-to two consecutive boards with the exception of TDSP applications and applicants who are only eligible for one board because of their age. Eligible applicants can reapply after 180 days from the date of non-selection, or withdrawal.

Rated applicants can have up to two sub-program choices. Rated applicants with two choices will meet the first choice on the initial board. If not selected, applicants will meet both the first and second choice on the second board.

Note: TDSP applicants who are within 365 days from completing their degree may be offered a regular Basic Officer Training opportunity when all TDSP fiscal year requirements are met.

Refer to the Line Officer Program Announcement: Go to <http://www.afrecruiting.com> and log in. Then

go to Resources then Officers Accessions, for more specific guidance on board qualifications for Rated and Critical Tech sub-programs.

5. Each Non-critical Board will hold two sub-program panels: Technical and Non-technical. Non-critical Board applications will only compete on one board. Eligible applicants can reapply after 180 days from date of non-selection, or withdrawal status. The scheduled board dates will only allow Non-critical Board applicants to meet a board once per fiscal year. Refer to the Line Officer Program Announcement for more specific guidance on board qualifications for the Non-technical and Technical sub-programs.
6. Pilot Candidate Selection Method (PCSM) score requirement: Effective with the 0403 board, all Pilot applicants must have a minimum PCSM-Initial Flying Training (PCSM-IFT) score of 50. The PCSM-IFT score speculates the applicant's PCSM score after completion of IFT.

To determine the PCSM-IFT score, refer to <http://www.aetc.randolph.af.mil/sas/pcsm/> (the PCSM website), and navigate through the website to find your applicant's PCSM results. Using the Printer Friendly Page, locate the Speculated Scores Based On Additional Flight Hours table, and refer to Column 5 to determine the applicant's PCSM-IFT score. If the applicant has more than 60 flying hours use the applicant's actual PCSM score located on top. Refer to word document for examples of eligible and ineligible PCSM-IFT scores.

7. **Non-Technical Applicants' Grade-point-average (GPA): Effective with the 0404 board, all non-technical applicants must have a minimum 3.00 GPA. Exception to policy will be considered for applicants with a total AFOQT composite score of 150 or higher. The total composite score includes academic aptitude, verbal, and quantitative sub-composites. The requirement to have both a 3.00 GPA and 150 AFOQT composite score is rescinded.**
8. **Rated Applicants' GPA: Effective with the 0405 board, all Rated applicants must have a minimum 2.5 GPA. Exception to policy will be considered for applicants with a total AFOQT composite score of 150 or higher. The total composite score includes academic aptitude, verbal, and quantitative sub-composites. The requirement to have both a 2.50 GPA and 150 AFOQT composite score is rescinded.**